

PRIVACY POLICY FOR CUSTOMER, SUPPLIER, BUSINESS PARTNER AND WEBSITE USER DATA

1. INTRODUCTION

This Privacy Policy for Customer, Supplier, Business Partner and Website User Data (further: the “**Policy**” or the “**Privacy Policy**”) regulates processing of all personal data of which **New Gravity spółka z ograniczoną odpowiedzialnością**, with its registered office in Poznań, ul. Zwierzyniecka 3, 60-813 Poznań, entered in the business register of the Polish Court Register kept by the District Court Poznań – Nowe Miasto i Wilda in Poznań, VIII Economic Division of the Polish Court Register under number KRS 0000698414, holding statistical number REGON 368459064 and tax identification number NIP 7811953967, with a share capital of PLN 5,000 (further: the “**Company**”), is the controller.

Processing of personal data is required for the Company to achieve its objectives. When processing such data, the Company undertakes to comply with the relevant provisions, in particular those of Regulation (EU) 2016/679 of the European Parliament and of the Council of 27 April 2016 on the protection of natural persons with regard to the processing of personal data and on the free movement of such data and repealing Directive 95/46/EC (General Data Protection Regulation), further the “**GDPR**”.

To the extent that the data processed is the personal data of a (potential) customer, (potential) supplier and (potential) business partner, these persons will be referred to as the “**Partners**” in the Policy. To the extent that the data processed is the personal data of the Partner’s employees, co-workers, representatives and other persons involved in the performance of the contract concluded by the Company with the Partner, these persons will be referred to as the “**Partner’s Employees**”. To the extent that the data processed is the personal data of the website users, these persons will be called the “**Users**”.

The Privacy Policy contains information about the personal data collected by the Company and describes how the Company uses this data and to whom it is entrusted or disclosed.

The Policy took effect on 25 May 2018 and was last updated on 4 May 2020. This Policy is subject to modifications and its latest version is published on our website. You will be immediately notified of any material modifications.

2. PROCESSING OF PERSONAL DATA OF PARTNERS AND PARTNERS' EMPLOYEES

Your personal data can be processed for the following purposes:

I. To conclude and perform a contract (article 6(1)(b) of the GDPR)

- a) to verify the Partner in order to conclude a contract – in order to conclude a contract, the Company may verify the Partner, e.g. in registers open to public inspection;
- b) to manage relationships – personal data may be processed in performance of a contract in order to provide, receive or handle products or services. The Company will process your personal data to further perform a contract, including the provision of services to the customer;

II. For contact purposes (article 6(1)(f) of the GDPR)

- a) to ensure the possibility of direct communication with the Partner's employees/representatives – various possible methods of contact can be used (e.g. by e-mail, phone or via the website). In such case, your personal

data will be used to respond to your question or request. You can also be contacted in connection with important contractual issues. The processing is based on our legitimate interest;

III. For marketing purposes (article 6(1)(a) of the GDPR or article 6(1)(f) of the GDPR).

- a) to send marketing materials – with your consent or where we have a legitimate interest, we can send you marketing information to keep you informed about events, special offers, opportunities and the Company's current and future products and services. When we contact you about marketing communications, we will contact you by e-mail or through newsletters, brochures or magazines (mailings). If you no longer wish to receive surveys or marketing information from us, please contact us as specified in clause 12 below.

IV. To pursue the Company's business purposes (article 6(1)(f) of the GDPR)

- a) to ensure the management reporting – to the extent necessary to pursue the Company's legitimate interests, we will process personal data for various business purposes, such as data analysis, auditing, developing new products, improving, enhancing or modifying our services, identifying usage trends, determining the effectiveness of our promotional campaigns as well as conducting and expanding our business;
- b) to protect the Company's assets and interests – to the extent necessary to pursue our legitimate interests, we will process your personal data as appropriate or necessary (a) to enforce our obligations; (b) to protect our interests; (c) to protect our rights, privacy, security or property or the rights, privacy, security or property of you or others; (d) to enable us to enforce the legal remedies available to us or limit the damage we may incur; and (e) to determine, pursue or defend against any claims that may arise;
- c) to ensure access to the Company's registered office – to the extent necessary to pursue the Company's legitimate interests, we will process personal data for verification purposes and to ensure the safety of persons and property.

V. To comply with legal obligations (article 6(1)(c) of the GDPR)

- a) If the processing is necessary to fulfil a legal obligation incumbent on the Company, we will process personal data in order to meet such legal obligations arising, in particular, from tax and accounting law, as well as from anti-money laundering and terrorist financing regulations.

3. PROCESSING OF USERS' PERSONAL DATA; COOKIE POLICY

Personal data of the Users may be processed in connection with the use of necessary, analytical and performance cookies to the extent necessary for the purposes resulting from our legitimate interests pursued by the Company, in particular, to ensure the possibility of the operation and proper functioning of the Website <https://www.new-gravity.com> (further: the “**Website**”), collect general statistical information, examine the functional aspects of the Website and ensure the possibility of its operation and proper functioning under article 6(1)(f) of the GDPR. In the case of advertising cookies, the basis for the processing of personal data is the consent to the processing of personal data for the Company's marketing purposes and the consent to the processing of personal data for the Company's partners' marketing purposes pursuant to Article 6(1)(a) of the GDPR. These consents are expressed through the configuration of privacy settings. The expression of these consents is voluntary. Consent may be withdrawn at any time without affecting the lawfulness of the processing that was carried out on the basis of consent before withdrawal. Withdrawal of consents may be done by changing the privacy settings. **CHANGE PRIVACY SETTINGS**

The Website uses cookies (i.e. small text files sent to the user's device that identify it to the extent necessary to simplify or cancel a given operation) in order to collect information related to the use of the Website by the User. Cookies help, in particular, to maintain the User's session, adjust the operation of the Website to the User's preferences, adjust the Website to the User's needs and create the Website viewing statistics. The following types of cookies are used on the Website:

- a) necessary cookies that help to improve services and the user experience on the Website and are used in particular to configure the Website;
- b) analytical cookies that collect information on how Users use the Website. This type of cookie does not collect personally identifiable information but may collect the IP address of the User's device. The information collected through cookies is used to improve the Website, adjust the Website operations to the User preferences and create the Website usage statistics;
- c) performance cookies that improve performance and collect information on how Users use the Service. This information allows us to immediately identify and fix problems that may affect the smooth operation of the Service;
- d) advertising cookies that are our own cookies (first-party cookies) and cookies of external suppliers (third-party cookies). They are used for marketing purposes, such as personalizing advertisements and content based on User interests, measuring the effectiveness of advertisements and content and obtaining insight into recipients who have seen advertisements and content. The files store information about how you use the Service. The information collected in this way may also go to our partners with whom we work, if you agree.

The following types of cookies can be distinguished in terms of how long they are stored in the browser:

- a) session cookies that are stored in the User's device and remain there until the end of a given browser session. The stored information is then permanently deleted from the device memory. The mechanism of session cookies does not allow to download any personal data or any confidential information from the User's device;
- b) persistent cookies that are stored in the User's device for the time specified in the parameters of cookie files or until deleted by the User. Ending the session of a given browser or switching off the device does not cause the cookies to be removed from the User's device. The mechanism of persistent cookies does not allow to download any personal data or any confidential information from the User's device.

The following types of cookie files can be distinguished according to their origin:

- a) first-party cookies that are placed by the Website's web servers. The Website only uses the first-party cookies;
- b) third-party cookies that are placed by web servers of websites other than the Website.

Below you will find detailed information on the cookies used on the Website:

Cookie name	Cookie purpose	Cookie type	Expiration period	Origin
JSessionID	Storage of user activity status.	Necessary	Session cookie	Nr-data.net (third-party cookies)
Lang	A cookie used by LinkedIn when the Site contains an embedded "Observe us" panel.	Analytical	Session cookie	Ads.linkedin.com (third-party cookies)
Lang	A cookie used by LinkedIn when the Site contains an embedded "Observe us" panel.	Analytical	Session cookie	LinkedIn.com (third-party cookies)
messagesUtk	A cookie to recognize Users who use the Service through a call flow tool.	Analytical	Persistent cookie (1 year)	first party cookie
_ga	Used to distinguish users. Cookie placed by Google Analytics.	Analytical	Persistent cookie (2 years)	first party cookie
_gat	Used to limit the frequency of query refreshing.	Analytical	Persistent cookie (1 day)	first party cookie
_gid	Used to distinguish users. Cookie placed by Google Analytics.	Analytical	Persistent cookie (1 day)	first party cookie
Collect	Used to transmit data on the device and user behaviour.	Analytical	Session cookie	google-analytics.com (third-party cookies)
jserrors/1/f9d051f404	It records page response speed and performance. It can be used for statistical or load/traffic management purposes.	Analytical	Session cookie	bam.nr-data.net (third-party cookies)
pll_language	It detects the User's preferred language and adapts the website to it if possible.	Analytical	Persistent cookie (1 year)	first party cookie
__hmpl	It collects information about the User's preferences and interactions with marketing content. Used by CRM platforms to promote events and products.	Advertising	Persistent cookie	hubspot.com (third-party cookies)

_hssc	It collects statistical data related to the visits made by the User - number of visits, time of the visit, demographic and geographical data.	Advertising	Persistent cookie (1 day)	first party cookie
__hssrc	It collects statistical data related to the user's activity on the site, including which pages have been visited and uploaded.	Advertising	Session cookie	first party cookie
__hstc	It collects statistical data related to the user's activity on the site, including which pages have been visited and uploaded.	Advertising	Persistent cookie (1 year)	first party cookie
__ptq.gif	It sends data concerning the device and User's behaviour to Hubspot.	Advertising	Session cookie	hubspot.com (third-party cookies)
_gaexp	Used by Google Analytics to check if the website visitor was involved in their marketing experiments.	Advertising	Persistent cookie (41 days)	first party cookie
bcookie	Used by LinkedIn to track embedded services.	Advertising	Persistent cookie (2 years)	LinkedIn.com (third-party cookies)
bscookie	Used by LinkedIn to track embedded services.	Advertising	Persistent cookie (2 years)	LinkedIn.com (third-party cookies)
HUBLYTICS_EVENTS_53	It collects user behaviour data from multiple sites to present more relevant ads, allows the site to reduce the number of times the same ad is shown.	Advertising	Persistent cookie	hubspot.com (third-party cookies)
hubspotutk	Tracks the identity of the User. It is forwarded to Hubspot when sending the form and used when duplicating contacts.	Advertising	Persistent cookie (1 year)	first party cookie

If you use the Website without the cookie settings that block the automatic handling of cookies being changed, this means that you accept the use of cookies on the terms described in this Policy as the default settings of your browser are treated as your consent to the cookies being installed.

The User may at any time change the cookie settings, specifically, to the extent that the automatic handling of cookies be blocked in the settings of the Internet browser or that information be provided whenever a cookie is placed in the User's device; blocking of cookies can, however, impair the functioning of the Website. Detailed information about

whether and how the cookie settings can be changed in the most popular Internet browsers can be obtained at the addresses:

- a) Google Chrome <https://support.google.com/chrome/answer/95647?hl=pl>;
- b) Firefox <https://support.mozilla.org/pl/kb/ciasteczka?esab=a&s=ciasteczka&r=0&as=s>;
- c) Internet Explorer <https://support.microsoft.com/pl-pl/help/17442/windows-internet-explorer-delete-manage-cookies>;
- d) Opera <http://help.opera.com/Windows/12.10/pl/cookies.html>;
- e) Safari <https://support.apple.com/pl-pl/guide/safari/sfri11471/mac>.

Please be informed that when the User connects to the Website, information about the number (including the IP), type of the user's end device from which the User connects to the Website, how long the User has been connected to the Website and other information about the User's activity on the Website appears in the Website system logs.

4. HOW LONG DOES THE COMPANY STORE PERSONAL DATA?

Personal data of the Partners and the Partners' Employees:

- a) personal data of the Partners and the Partners' Employees will be processed during the term of the contract concluded by the Company with the Partner, and subsequently, for the period of limitation of possible claims set under the generally applicable law;
- b) if the processing is necessary to meet the Company's legal obligation, the personal data of the Partners and the Partners' Employees will be processed for the period of time stipulated under the generally applicable law, specifically, the tax law and accounting regulations;
- c) if the processing is necessary for the purposes of the legitimate interests pursued by the Company or a third party, the personal data of the Partners and the Partners' Employees will be processed for a period no longer than it is necessary for the purposes for which the data is processed or until an objection to the processing of personal data is made;
- d) if personal data is processed on the basis of the consent, the personal data will be processed until the consent to the processing of personal data has been withdrawn.

The Users' personal data is stored until the cookie expires on your computer.

5. WHO HAS ACCESS TO PERSONAL DATA?

The Company is part of the Brand New Galaxy capital group (the "Group"). Your personal data will also be processed by other Group companies for the purposes set out below, provided that the Company or the recipient of the data, being a Group company, is able to demonstrate its legitimate interest in or has your consent to such processing.

The Partners' and Users' personal data can be transferred:

- a) to other Brand New Galaxy group companies to the extent necessary to pursue the legitimate interests pursued by the Company and by these companies, specifically, for internal administrative purposes;
- b) to our external partners and service providers, only when and to the extent necessary to facilitate the provision of their services to us, including but not limited to IT service providers, accounting companies and other entities providing ongoing technical, organisational and business support to the Company, where such entities process data under a data processing agreement and solely upon the controller's instructions;
- c) in connection with a sale or business transaction – we have a legitimate interest in the disclosure or transfer of your personal data to a third party in the event of any reorganisation, merger, sale, joint venture, assignment, transfer or other disposal of all or any part of our business, assets or shares (also in connection with bankruptcy or similar proceedings). Such third parties may be, for example, the acquiring company and its advisers.

6. RIGHTS OF DATA SUBJECTS

All persons whose data is processed by the Company are vested with the rights set out in the GDPR.

Consequently, you have the following rights:

- a) the right to access data and obtain a copy;
- b) the right to rectification;
- c) the right to erasure;
- d) the right to restriction of processing;
- e) the right to object – with regard to processing of personal data for the purposes of the Company's legitimate interests and for direct marketing purposes;
- f) the right to data portability – with regard to processing of personal data on the basis of the consent or contract and in an automated manner;
- g) the right to lodge a complaint with the supervisory authority.

7. RIGHT TO WITHDRAW CONSENT

In certain cases, we may ask for your consent to process your data (e.g. for marketing purposes). If you have given us your consent to the processing of your personal data, you have the right to withdraw your consent at any time. Withdrawal of consent does not affect the lawfulness of the data processing that had been carried out based on your consent before it was withdrawn. You can withdraw your consent by contacting us at ochronadanych@brandnewgalaxy.com.

8. IS IT MANDATORY TO PROVIDE PERSONAL DATA?

In the case of the Partners and the Partners' Employees, the personal data is provided to us voluntarily, but it is also a

condition for the contract to be performed.

When we collect your data on the basis of your consent, providing personal data is voluntary.

9. AUTOMATED DECISION MAKING

The personal data you provide will not be used to make automated decisions about you.

10. TRANSFER OF PERSONAL DATA TO THIRD COUNTRIES

We do not transfer your data outside the European Economic Area.

11. HOW IS YOUR PERSONAL DATA SECURED?

In our opinion, and based on our risk assessment, we have taken appropriate steps to ensure the security of your personal data. We have considered the risk of the data being accidentally or unlawfully destroyed or accidentally lost, damaged, altered, being made available or accessed without authorisation or otherwise unlawfully processed (including, but not limited to, unnecessary collection of data) or further processed.

12. HOW TO CONTACT US

We have appointed the Data Protection Officer whom you can contact in case of questions about the protection of your personal data:

- a) via e-mail at: ochronadanych@brandnewgalaxy.com;
- b) in writing, at the Company's registered office address:

New Gravity spółka z ograniczoną odpowiedzialnością, ul. Zwierzyniecka 3, 60-813 Poznań.

13. SOURCE OF PERSONAL DATA

Personal data of the Partners' Employees was obtained by the Company after the personal data has been provided as a result of (a) the Partner's Employee having been indicated as a person authorised to represent the Partner or a contact person in the contract concluded between the Company and the Partner; (b) the personal data of the Partner's Employee having been otherwise forwarded during the term of the contract concluded between the Company and the Partner.